

FIELD SUPERVISOR

EAST GTA, ON | ONSITE FIELD | FULL TIME - REGULAR | FIELD SERVICES

OUR COMPANY

For over 35 years, NBM Engineering has been helping shape the infrastructure that keeps communities powered, connected, and moving forward. As a trusted engineering and consulting firm, we partner with municipalities, hydro utilities, and telecommunications providers across Canada to deliver Electrical and Civil Engineering Design, Compliance & Asset Management, Geomatics Support, and Project Management services.

At NBM Engineering, we believe great engineering creates lasting impact. Guided by our values of integrity, collaboration, technical excellence, health and safety, accountability, and continuous improvement, we empower our people to solve complex challenges, support critical infrastructure, and help build stronger, safer, and more sustainable communities for future generations

ABOUT THE ROLE

FROM PLANS TO PROGRESS, LEAD THE WORK THAT MATTERS

NBM Engineering is seeking a dedicated and experienced **Field Supervisor** to support our growing **East Inspection Team**, overseeing field operations, contractor coordination, quality assurance, and project execution across utility and infrastructure projects.

This position will play a key role in supporting inspection programs and client projects throughout **Ajax, Pickering, Whitby, Oshawa, Clarington, and surrounding East GTA communities**, while also providing support across **Belleville, Quinte Region, Gravenhurst, and surrounding Eastern and Central Ontario service areas**. Regular travel to project sites is required.

At NBM Engineering, you'll gain exposure to a wide range of electrical and civil infrastructure projects while building your technical expertise, leadership capabilities, and client relationship skills. Whether you're looking to advance your career in engineering consulting, project delivery, or field operations, you'll find opportunities for growth, mentorship, and professional development within a collaborative and supportive team environment.

If you're passionate about infrastructure, enjoy working in the field, and are eager to make an impact on projects that power and connect communities, we'd love to hear from you.

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WHAT YOU'LL DO

FIELD OPERATIONS & PROJECT OVERSIGHT	• Maintain oversight of day-to-day field activities and project execution. • Monitor project progress to ensure timelines, quality standards, and client expectations are met. • Identify field issues and collaborate with project teams to develop practical solutions. • Support field staff and ensure adherence to company and client procedures.
PROJECT COORDINATION & STAKEHOLDER MANAGEMENT	• Attend project and construction meetings with clients, contractors, and internal teams. • Gather scheduling updates, progress reports, and project status information. • Coordinate with Field Coordinators, Inspectors, Designers, and Contractors to maintain effective project communication. • Assist contractors by providing clarification on project materials, specifications, and standards.
DOCUMENTATION & REPORTING	• Prepare and submit regular project reports to managers and clients. • Track project milestones, field observations, and construction progress. • Maintain accurate project records, documentation, and field reports.
TECHNICAL & CONSTRUCTION SUPPORT	• Assist Designers and Inspectors with partial and final as-built documentation processes. • Support project signoffs, drawing submissions, and closeout documentation. • Participate in project tendering activities and provide field-related input during bid preparation. • Review engineering drawings and specifications to support field execution and construction activities.

WHAT WE'RE LOOKING FOR

EDUCATION	Diploma or Degree in Electrical Engineering, Civil Engineering, Engineering Technology, or a related discipline.
PROFESSIONAL EXPERIENCE	• Previous experience in a field supervision, field coordination, inspection, construction, utility, or engineering-related role. • Experience coordinating multiple stakeholders, contractors, and field personnel. • Proven ability to manage project schedules, priorities, and reporting requirements.

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TECHNICAL SKILLS	• Ability to interpret and work from electrical and civil engineering drawings. • Experience with high-accuracy GPS data collection, staking/layouts, and surveying equipment. • Strong understanding of construction practices, utility projects, or infrastructure projects. • Familiarity with as-built documentation, field inspections, and construction standards.
REQUIRED LICENSES & MOBILITY	• Valid Ontario Class G Driver's License. • Clean driving record. • Access to a reliable personal vehicle. • Willingness and ability to travel regularly to project sites. • Comfortable working outdoors and in various field conditions.
PERSONAL ATTRIBUTES	• Strong leadership and problem-solving abilities. • Excellent organizational and communication skills. • Ability to work independently while collaborating effectively with project teams. • Detail-oriented with a commitment to quality, safety, and client satisfaction.

WORK ENVIRONMENT

- Predominantly field-based role.
- Regular travel to project and client sites.
- Outdoor work in varying weather conditions.
- Site visits throughout the GTA and surrounding regions.
- Occasional after-hours or emergency response support as required.

ELIGIBILITY REQUIREMENTS

- Legally entitled to work in Canada.
- Valid Ontario Class G Driver's Licence.
- Clean driving record.
- Access to a reliable vehicle.
- Ability to travel throughout assigned service areas.
- Ability to meet client site access and safety requirements.

COMPENSATION & BENEFITS

- Expected Salary Range: \$75,000 to \$115,000 CAD annual
- Medical, Dental & Vision coverage + RRSP-DPSP match after probation, Mileage Reimbursement, Professional Development Support, Company provided PPE

APPLICATION PROCESS

1. Submit your application through the NBM Engineering Careers Portal.
2. Applications will be reviewed by the Hiring Team.
3. Selected candidates will be invited to an initial screening interview

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4. Shortlisted candidates may participate in a panel and/or technical interview and a final discussion with the leadership team
5. Reference checks will be conducted for the final candidate.
6. Successful candidates will receive a formal offer of employment.

Applications will be reviewed confidentially and assessed based on qualifications, experience, performance, and organizational needs.

SEND YOUR APPLICATION THROUGH OUR:

[CANDIDATE APPLICATION FORM](#)

SHOULD YOU HAVE ANY QUESTIONS, FEEL FREE TO REACH OUT AT:

careers@nbmengineering.com

ACCESSIBILITY & INCLUSION STATEMENT

NBM Engineering welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates participating in all aspects of the recruitment and selection process.